

# EQUALITY & DIVERSITY

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'Equality and diversity' is about avoiding discrimination and ensuring that there is equal opportunity for all stakeholders, in turn leading to a positive company culture and better staff engagement levels. This short e-learning course is designed to help your organisation understand the importance of a culture of opportunity for all and teaches learners what is meant by the term equality and diversity, as well as the consequences of inequality.

## Areas covered

- What is meant by the term 'equality and diversity'
- Consequences of inequality
- Human rights
- The Equality Act
- Inclusive and exclusive models of society
- Promoting inclusion
- Creating fairer workplaces



## Who is it aimed at?

This course is useful for all levels of employee and can be used as part of the induction process for new employees. It is also ideal for use as part of the on-programme element of the new apprenticeship standards and can support the knowledge, skills and behaviours apprentices need to effectively integrate into the workplace.



## Key details at a glance

-  **Duration:** 20 – 40 minutes
-  **Assessment:** Multiple-choice questions
-  **Certificated:** Yes – Highfield Completion Certificate
-  **Support:** 01302 363277  
support@highfield.co.uk
-  **Localisation:** EU legislation within a UK context, but suitable for international businesses that trade with the EU and will be subject to the legislation

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